

Water Resources Specialist – Lake and Watershed Protection

Cobboossee Watershed District

Cobboossee Watershed District (CWD), headquartered at 167 Main Street in Winthrop, Maine, is seeking a Water Resources Specialist to join the CWD staff to help achieve our purpose of protecting, improving, and conserving the lakes and ponds of the Cobboosseecontee Stream watershed.

This is an excellent opportunity to join the staff of Maine's only regional lake management district, nationally recognized for successful lake and watershed management. The CWD encompasses 217-square miles and includes 28 lakes and ponds.

Specific functions include:

- Collects lake water quality data and maintains all equipment necessary for this task.
- Collects hydrologic data from USGS reference points and gaging stations.
- Data management (e.g., water quality and hydrologic data).
- Analyzes water quality data in cooperation with Maine DEP and CWD project personnel.
- Perform field work and assist CWD personnel with various other tasks related to watershed surveys, non-point source pollution reduction, lake water levels management, and invasive aquatic species control projects as needed.
- Provide technical assistance on land use matters.
- Coordinates with volunteer water quality monitors with the Lake Stewards of Maine.

Qualified candidates must hold a Bachelor's degree in Biology, Ecology, Environmental Science, or related, and have knowledge of lake and watershed ecology, non-point source pollution management, and computer data management. Some experience (1 to 2 yrs.) is preferred. In lieu of experience a Master's degree in one of the above noted disciplines may suffice. Candidates must be able to swim, lift forty pounds, pilot and trailer small watercraft, and work independently and in occasional adverse field conditions.

A valid U.S. driver's license is required. Salary range: \$53K to \$63K DOE. Benefits include health, dental, and life insurance coverage, a 401K retirement plan, and paid vacation, holidays, and sick time. All applicants must submit a cover letter, resume, and contact info for three references to: Cobboossee Watershed District, P.O. Box 418, Winthrop, Maine 04364, or via email to: cwd@fairpoint.net. Closes April 27, 2026.

If you have any questions, contact Bill Monagle at CWD at 207-377-2234.