



Stormwater Program Coordinator

The City of South Portland is currently seeking a full time Stormwater Program Coordinator to join our Water Resource Protection Department. This is an opportunity to join a well-run city and play an important part in serving our community by protecting our shared water resources. We are seeking a motivated person with solid technical, interpersonal and communication skills. This position also provides support to the Public Works and Parks Departments.

Position Summary: To plan, manage, and coordinate the activities and implementation of the Stormwater Management and Impaired Waters Restoration Programs for the City of South Portland. This position is responsible for developing and implementing multiple water resource protection and restoration efforts in compliance with state and federal requirements. The Environmental Protection Agency has delegated the authority to implement its National Pollutant Discharge Elimination System (NPDES) Stormwater Phase II Program to the Maine Department of Environmental Protection, which administers the state's General Permit for the Discharge of Stormwater from Small MS4's. A direct responsibility from these regulatory requirements will be implementation of the City's Stormwater Program Management Plan that determines the local strategy for meeting the six Minimum Control Measures. Other responsibilities for this position originate from the State's 303(d) and Total Maximum Daily Load (TMDL) Program requirements. These responsibilities may include the development and implementation of Watershed Management Plans (WMPs) to restore impaired waters in compliance with water quality classification requirements.

Work is performed under the general guidance of the Water Resource Protection Department's Collection Systems Division Manager. The Stormwater Program Coordinator has considerable discretion, initiative, and independent judgment under the broad policy guidance and general supervision of the Collection Systems Division Manager. Work is reviewed through informal discussions, periodic feedback sessions, evaluations, and feedback from the public, management team of the City and general observation of work performance and/or the results obtained. Supervision will be exercised over temporary or full-time technical staff working within the assigned areas of responsibility.

Education: A four-year degree in engineering, environmental sciences, natural resources, or a related field.

Experience: Qualified candidates will ideally have three (3) years of experience working with municipal stormwater programs or in a related environmental, engineering, or watershed protection/restoration profession. Combinations of these skills, abilities and knowledge will also be considered. Candidates must possess and maintain a valid State of Maine class C driver's license throughout employment and must have reliable transportation for possible work day transportation throughout the City.

Benefits: The City of South Portland offers competitive pay and a robust selection of employee benefits, including an excellent health plan with affordable family coverage, matched retirement options, dental, vision, life, income protection, long term disability, flexible spending accounts and more. The City also offers health insurance or "payment-in-lieu" and professional development opportunities. We offer thirteen (13) paid holidays, fifteen (15) sick days annually, two (2) personal days, and vacation

commensurate with relevant experience. The City of South Portland is proud of its talented and dedicated workforce and provides employees with inspiring leadership; stability; a positive, family friendly workplace where work/life needs are valued and supported; and the support, encouragement and tools for successful careers. The City of South Portland values diversity and inclusion in the workplace, and embraces sustainable operations. Come join our team dedicated to service excellence!

A full Job description is available on our website at www.southportland.gov.

Starting salary range: \$61,318.40 - \$74,672.00 annually (or \$29.48 - \$35.90 hourly) depending on experience. This is a salaried position and is eligible for annual step increases, and possible annual cost of living increases as approved by the City Council.

Applications will be accepted until position is filled. First round interviews will be determined for all who apply on or before Thursday, October 17th, 2024.

Job description and fillable application are available on our website at <https://southportland.gov/Jobs.aspx>.

To apply please send a cover letter, resume, application and three professional references to apply@southportland.org, or mail them to us at:

**City of South Portland
Genny Dyer, Human Resources Generalist
25 Cottage Road
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EOE**